

## EMERGENCY MEDICINE @ NJMS

“OUR INCLUSIVENESS IS INTENTIONAL BECAUSE EXCELLENCE REQUIRES A DIVERSE COMMUNITY...”



### Cynthia Santos, MD

Assistant Professor

One of the driving factors in my decision to join the Rutgers NJMS community was the diversity of the faculty, resident, student, and patient populations. Many of us became doctors to help the underserved, especially in the very busy emergency department that serves as a safety net for this community. In the academic setting as well, Rutgers mentors have provided me the support to further this passion. As a medical toxicologist interested in global health, I helped create a course to teach toxicology around the world in areas that lack formal training. I am also developing a global surveillance program to help monitor for symptoms related to toxic exposure sites in low and middle-income countries. As a Dominican-American, I benefited from going to public school in a diverse urban environment, and I believe everyone should have access to excellent academic training and quality medical care.

### Karma Brown Warren, MD

Associate Professor & Director of Volunteer Program



I have always found it an honor to work in the same city where I was raised. As an African-American physician, I feel comfortable connecting with my patients and developing a level of trust that affords me the opportunity to educate on health prevention. Here at Rutgers NJMS, I am excited about bridging Urban Health into the traditional medical school education, teaching Emergency Medicine residents, interviewing for future medical students and running the

Emergency Medicine Volunteer Program. I have stayed here at NJMS for over 13 years because this is my FAMILY.

### Rebecca Goett, MD

Associate Professor & Director of Palliative Services

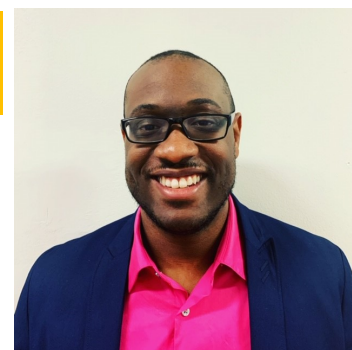


As a Mexican-American, mother, and assistant residency director, my journey has been nurtured by mentors and champions who understand and value my journey through medicine. At NJMS, I feel at home surrounded by diverse faculty and students who represent the community I grew up in. My goals at NJMS are to support our underserved patients with serious illness by providing hospice and palliative medicine in the emergency department (ED), and provide medical education by disseminating awareness and knowledge.

### Charles Farmer, MD

Assistant Professor & Asst. Clerkship Director

After spending all of my medical education out of state I am excited to finally return to my home state of New Jersey. The city of Newark holds a special place in my heart as many of my family members have worked in the community for many years and I have also participated in various community service projects in the city during my undergraduate years. As an African-American physician it was important to me that I join an institution that values providing quality medical services to an underserved patient population as well as encourages an environment of collaboration amongst colleagues from various backgrounds. Joining Rutgers NJMS was an easy choice as it offers me the opportunity to become involved in incorporating social emergency medicine within the teaching curriculum and helping build the next generation of culturally competent physicians.



**Rutgers Health/New Jersey Medical School (NJMS)** is located in Newark, NJ, where African Americans, Hispanics, Native Americans, and Asian/Pacific Islanders comprise more than 90 percent of the city's population and face many socioeconomic, educational, and health challenges. The Department of Emergency Medicine is committed to the need for a diverse healthcare workforce that resembles the diversity of today's patients:

- Residents: 21% URiM and 47% women
- Faculty: 13% URiM and 53% women