

**Rutgers-New Jersey Medical School  
Visiting sub-Internship Program for Underrepresented in Medicine (VIP - UiM)**

At Rutgers-NJMS and University Hospital-Newark, our goal is develop individuals underrepresented in medicine (UiM), as well as to champion cultural competency, community service, and humanism in all aspects of medical education. We specifically aim to foster the education and inclusion of physicians from groups represented in our patient base, which is over 50% African American, over 35% Hispanic, with many Spanish-speakers and a significant portion—approximately 8 percent—Portuguese-speaking.

To that end, we have implemented a program to specifically support the needs and growth of students from groups that have traditionally been underrepresented in medicine. To facilitate participation in the program, eligible participants will be granted up to \$1500 in reimbursement to defray travel, housing and living expenses during a sub-internship in our department. The program is available for select senior medical students from a group that is underrepresented in medicine (following the current AAMC definition, which defines UiM as “those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population”). A member of any underrepresented group meeting the definition is eligible for the grant.

In addition to financial support, participants will receive personal support from departmental trainees/faculty/staff and community members at large (e.g. LMSA and SNMA members, Office for Diversity and Community Engagement), career advising, an interview for our residency program, and a Standardized Letter of Evaluation from our program.

Finally, the visiting scholar will have a chance to stay and work in the vibrant and diverse city of Newark, with a recently revitalized downtown area, world-class food and culture (including the famous Ironbound District), easy access to the Statue of Liberty and Manhattan, and to extraordinary hiking, biking, and other outdoor activities.

To apply for the grant, please follow the link below. For ANY questions or problems, please email Ms. Tiffany Thompson at [tt388@njms.rutgers.edu](mailto:tt388@njms.rutgers.edu). To prepare to apply, you will need:

- A current CV
- A draft of answers to the following essay questions:
  - Describe how your perspective as a UiM group-member can help drive academic excellence (clinical, service, educational and/or research) at NJMS-UH. Consider how you have supported or led efforts to promote better health

outcomes for UiM group members, or efforts you could envision leading in the future. (<400 words)

- Describe at least one example of how, through emergency medicine practice, you will be able to address a unique health issue or disparity of a member of a UiM group. (<400 words)
- Describe the impact a role model (not necessarily a member of an underrepresented group) has had on you, and how you hope to be a role model for others in the future. (<400 words)

**Eligible students must also apply for the elective rotation itself via [VSAS](#).**

For questions or concerns, please reach out to:

Ms. Tiffany Thompson, MA  
[tt388@nims.rutgers.edu](mailto:tt388@nims.rutgers.edu)  
973-972-5886

To apply:

Click here: [https://rutgers.ca1.qualtrics.com/jfe/form/SV\\_b9mhELy7DknWCET](https://rutgers.ca1.qualtrics.com/jfe/form/SV_b9mhELy7DknWCET)

or

Scan this link:

